

VOLUNTEER COORDINATING  
COMMITTEE

## VOLUNTEER APPLICATION

TOWN HALL  
472 MAIN STREET  
ACTON, MA 01720

TELEPHONE (978) 929-6611  
FAX (978) 929-6350

EMAIL [VCC@ACTON-MA.GOV](mailto:VCC@ACTON-MA.GOV)

Residents interested in serving on a Town Board, Committee or Commission are requested to complete this form and send it to the Office of the Town Manager at Town Hall.

(Please print or type)

Date: 9/1/12

Title <u>Mr.</u> Mrs. Ms. Dr.	First Name <u>Walter</u>	Last Name <u>Farker</u>
Street Address <u>3 Jesse Drive</u>		
Phone Number(s) <u>(H) (978) 263-7408 (W) (617) 897-5646</u>		Email Address <u>Walter@Sheehan.com</u>

Please indicate below, in order of preference, the Board, Committee or Commission that is of interest to you: \_\_\_\_\_

Morrison Farm Committee

Have you previously been a member of a Board, Committee or Commission (either in Acton or elsewhere)? If so, please list the Board name and your approximate dates of service: Yes, Board of Selectman, Planning Board, Current member Comm. Preservation Comm.

Do you have any time restrictions? Yes - Cannot attend mtg during work week.

Are you a United States Citizen? Yes Are you a Documented Resident Alien of Acton? \_\_\_\_\_

How long have you lived in Acton? 18 yrs In Massachusetts? 50 yrs

Present occupation and employer (Optional: attach resume): Attorney, Partner at Sheehan Phinney Bass + Green.

Do you or your employer have any current or potential business relationship with the Town of Acton that could create a conflict of interest? No

Education and special training: Attorney

Please list below any additional information or comments that may help in the matching of your interests with the most appropriate Board/Committee, such as civic experience, special interests/hobbies, etc.: I helped

create the Morrison property Master Plan while serving on the Board of Selectman.

Thank you for your interest. If you have questions or would like more information, please contact a member of the Volunteer Coordinating Committee at [vcc@acton-ma.gov](mailto:vcc@acton-ma.gov).

Current membership may be obtained through the Town Manager's office at Town Hall, [manager@acton-ma.gov](mailto:manager@acton-ma.gov) / (978) 929-6611.

*The space below is for use by the Volunteer Coordinating Committee and the appointing body to record the status of your application.*

---

**VCC Interview**

Applicant Called \_\_\_\_\_

Schedule Date & Time \_\_\_\_\_

Recommendation \_\_\_\_\_

**Appointing Body**

Selectmen / Manager / Moderator

Interview Date \_\_\_\_\_

Appointed Date \_\_\_\_\_

Term \_\_\_\_\_

Board, Committee or Commission

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Member / Alternate / Associate

Member / Alternate / Associate

Member / Alternate / Associate

Member / Alternate / Associate

Recommendation Sent \_\_\_\_\_

Notification of Appointment

Received by VCC \_\_\_\_\_

Committee Notified \_\_\_\_\_

Applicant Notified \_\_\_\_\_

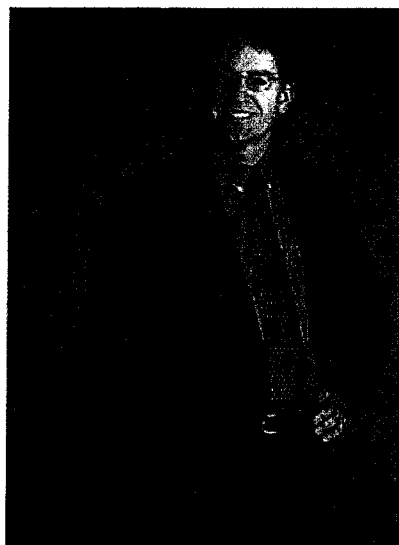
☐ No Openings at this time

The Acton Volunteer Committee met September 24, 2012 and interviewed Walter Foster for a position on the Morrison Farm Committee. Walter is well known in Acton for his volunteer services as a Selectman, the Planning Board and helped create a master plan for the Morrison property while serving as a selectman. He would like to see these projects implemented. He has been recommended by Bill Mullen to serve on this committee. We recommended to move his name for further consideration.

Jean Lane, VCC



**SHEEHAN  
PHINNEY  
BASS +  
GREEN PA**  
*the business law firm*



Direct dial: 617.897.5646  
Fax: 617.439.9363  
wfoster@sheehan.com

#### **Practice Areas**

Labor, Employment and  
Employee Benefits  
Business Litigation  
Retirement Plans and ERISA  
International Law

## **Walter M. Foster**

**Shareholder**

#### **Practice Focus**

Walter maintains an extensive practice in employment law, business litigation, municipal law, and pension law, where he provides counsel to both private and public sector employers on the legal and regulatory standards that govern the modern workplace. His public sector clients include the Massachusetts Bay Transportation Authority and the Massachusetts Turnpike Authority Employees' Retirement Board. Walter has 19 years of trial and appellate experience, notably numerous jury trials and public hearings involving claims of sex harassment, disability, race, national origin, gender, age, sexual orientation and religious discrimination before the state and federal courts, the Massachusetts Commission Against Discrimination and the Equal Employment Opportunity Commission.

As part of his appellate practice, Walter has appeared on several occasions before the Massachusetts Supreme Judicial Court and recently on a case concerning the constitutional right of a jury trial in discrimination law cases.

Walter previously worked as an assistant attorney general (AAG) in Massachusetts, defending numerous state agencies and departments in administrative law appeals, and currently serves as Special Assistant Attorney General. As a former AAG, he represented the Contributory Retirement Appeals Board, and various other regulatory agencies in state court. He has a working knowledge of the complex and organic state retirement statute chapter 32 and drafted an opinion of the Attorney General concerning the applicability of specific retirement provisions under the state's retirement statute to the judicial branch.

Walter conducts discrimination and workplace investigations and drafts workplace policies. He provides advice concerning employment contracts, non-competition agreements and wage and hour compliance issues. Attorney Foster also provides comprehensive consultation services and training sessions. These services assist business clients in designing policies that promote a professional work environment compliant with state and federal laws. This also helps reduce or prevent the incidence of disruptive employment-related claims.

#### **Sample Matters**

- Successfully defended a complex race discrimination case before the Mass. Commission Against Discrimination involving a failure to promote claim.
- Defeated a constitutional challenge in Superior Court to an employee drug-testing policy involving random drug testing.



**SHEEHAN  
PHINNEY  
BASS +  
GREEN PA**  
*the business law firm*

- Defended a complex business contract claim involving multi-national parties and Uniform Commercial Code violations.
- Won a defense verdict in Superior Court on a disparate impact race-based claim involving progressive discipline issues in a union environment.
- Successfully defended a wrongful termination claim under the Americans with Disabilities Act in Superior Court.
- Involved in a successful appeal to the U.S. Supreme Court concerning the modifications of court-entered consent decrees.

### **Memberships and Admissions**

Walter is admitted to practice in Massachusetts, is a member of the federal and state courts in Massachusetts as well as the First Circuit. He is also admitted in the United States Supreme Court. He is a member of the Boston Bar Association, the Massachusetts Bar Association, and the Massachusetts Association of Public Pension Attorneys.

### **Community Involvement**

Walter is the former selectman and Chairman for the Town of Acton, Mass. He is also a member of the local Community Preservation Committee. He served on the Town of Acton's Planning Board for four years. He is also a member of the 495 Referral Group of Business Network International.

### **Honors**

Walter was named one of *Boston Magazine's* Massachusetts Super Lawyers in 2006.

### **Education**

B.A. *cum laude*, Dartmouth College

J.D., Columbia University School of Law